# Executive Education



**Deloitte.** 

Enterprise Agility Leaders Program

GLOBAL. BUSINESS. LEADERS.

# **Enterprise Agility Leaders Program**

# **PROGRAM SNAPSHOT**

**Duration** 2 days

**Location** Carlton

#### **Program Directors** Trina Lewis, Melbourne Business School Maria Muir, Deloitte Australia

Apply now mbs.edu/ealp

The Enterprise Agility Leaders Program provides an understanding of what enterprise agility looks like at scale, and the implications for organisations through a leadership lens.

By exploring what agility means for the entire organisational operating model, it positions leaders with the insights and skills to facilitate effective dialogue for building an adaptable and customer-centric organisation

Developed and delivered in collaboration with Deloitte Australia, the program is uniquely positioned to combine world-class thought leadership with practical learning to maximise its impact on participants and their organisations.

# WHO SHOULD ATTEND

- Cross-functional business leaders and senior managers
- CEOs, business unit leads, functional heads
- Anyone involved in building organisational agility agendas

#### Learning outcomes

Be able to define and influence your organisation's agility agenda by:

- Understanding what enterprise agility is, why organisations are embracing it, and the key lessons learned
- Understanding the implications of a scaled agile approach on your operating model, including your culture and leadership
- Understanding the implementation options and being able to develop an agility roadmap for your organisation.

#### **Program journey**

This program explores the following key themes:

#### Challenging paradigms

- Why agility? The impact of disruption and innovation.
- Principles and disciplines of enterprise agility.
- How agile is your organisation currently?

#### New ways of working

- Setting an agile team up for success.
- Disciplines for a high performing agile team.
- Dealing with the challenges of new ways of working.

#### Agile operating models

- Strategic choices: which approach, when and why?
- Principles to design your customer focused organisation.
- Implications for strategy, planning and governance.

#### New ways of leading

- New profile of leadership in agile organisations.
- Am I ready to lead in an agile culture?
- Influencing your organisation's agility agenda.

#### Learning methods

- Interactive modules, delivered by our world-class presenters, grounded in academic research and thought leadership, to increase your leadership awareness and effectiveness.
- Panel of local representatives from organisations who are 'in the trenches' of enterprise agility.
- Case studies, to provide practical, real-world examples that translate theory into applicable skills.
- Peer-learning, to facilitate knowledge sharing, collaboration and feedback to ensure you have a powerful and personal experience that drives results.
- Pre-program, 1.5 hour webinar (optional), "agile 101" for participants who have had limited exposure to agility concepts.

#### **Program Directors**



#### Trina Lewis

Senior Learning Consultant and Enterprise Agility Practice Lead, Melbourne Business School

Trina has over 25 years' experience as a leader and consultant in organisational development and transformational change. Her key focus has been designing, managing and realising the benefits from strategic organisational development and transformational change programs. She has had a unique blend of corporate and consulting roles, and worked across various industries in the public and private sector. As a sought-after designer and facilitator of leadership programs that enable real business impact, Trina prides herself on being able to bring the latest thinking in learning frameworks and processes to address organisational challenges.



**Maria Muir** Partner, Deloitte Australia

Maria is a Partner in Deloitte's Consulting Practice, specialising in new ways of working to execute, optimise, and accelerate ideas through to value realisation, via Agile frameworks/mindset. She is the National Agility leader within Deloitte Australia, representing a team of experts in Enterprise Agility, Scrum, Lean, Kanban, Scaled Agile frameworks, DevOps, and Continuous Delivery, and has extensive experience across multiple industries, including Telecommunications, Financial Services and Energy & Resources. Maria works with her clients to create high performance delivery eco-systems built on a collaboration culture, high capital yield, insight-driven decision making, and adopting modern technology and ways of working.



Sophie McGregor CUSTOMER PLANNING LEADER ENERGY AUSTRALIA

"The program was extremely rewarding - it elevated the thinking around enterprise agility from agile practices and framed it in terms of what is required of me as a leader. It pushed me to think about what I need to do and change as an individual, as well as helped me think about what is required across the enterprise and its ecosystem."



Laurent Sylvestre CHIEF PEOPLE & CULTURE OFFICER BECA GROUP

"The Enterprise Agility Leaders Program was very thought provoking and provided a practical approach to building agility in organisations. It was a great way to share and learn from other leaders. I believe it sets participants up to be impactful on this agenda at the top table back in their businesses."

### **CAMPUS LOCATIONS:**

SYDNEY

Australia

Level 21, 56 Pitt Street

Sydney NSW 2000

#### HEAD OFFICE CARLTON

200 Leicester Street Carlton VIC 3053 Australia

T: +61 3 9349 8788 E: programs@mbs.edu

ABN 80 007 268 233 CRICOS 00116K



#### **KUALA LUMPUR**

Unit A-22-8 Menara UOA BangsarJalan Bangsar Utama Bangsar Kuala Lumpur 59000 Malaysia

## **CONNECT WITH US**

#### @MelbBSchool y

/MelbourneBusinessSchool



You

melbourne-business-school

/MBScarlton

O

@MelbourneBSchool