

Executive Education



Leadership Development
Program (LDP)[®]

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PROGRAM SNAPSHOT

Duration
5 days

Program Director
Clarence Da Gama Pinto

Location
Carlton

Apply now
mbs.edu/ldp

Please refer to our website for program dates and fees.

Note: This program is residential where participants stay on campus and participate in workshop activities after hours. The program fee covers tuition, meals and accommodation during the workshop.

Bolster your ability to lead across different teams and roles. Designed by the Center for Creative Leadership (CCL)[®], this program gives you the skills needed to effectively bridge, manage and motivate employees from various departments – turning strategy into action.

It will also help you identify opportunities for improvement as you build the confidence and resilience required to lead in this ‘middle zone’.

This program was designed by the Center for Creative Leadership, a global, top-10, executive education provider, ranked by the *Financial Times* (2002-2017). Melbourne Business School holds the only Australian partnership to deliver CCL leadership programs.

Who should attend

- Experienced mid-to-senior level managers who work in their organisation's middle zone, often with multiple peers and across functions.
- Executives, responsible for leading several management-level direct reports and/or senior professional staff.

Learning outcomes

By the end of the program, you will be able to:

- Develop your leadership fundamentals of communication, self-awareness, influence and learning agility
- Bridge levels and functions
- Build resilience in yourself and others
- Think and act systemically
- Convert strategy into action
- Leverage your experience.

Program journey

You will emerge with new skills and behaviours, aligned to your learning goals.

Pre-program preparation

- Comprehensive pre-program assessments (including self-assessment)
- Conversation with the boss: following written guidelines, you undertake a conversation with your boss to focus on your development as a leader within the organisation

Program

Leading from the middle

- Leading from the middle zone: overview, exploration and competencies
- Feedback: giving and receiving; leveraging impact from 360-degree assessment results
- Your leadership approach: understanding your five key personality factors
- Building resilience for 21st century leaders
- Developing agility: understanding and refining this essential skill

Leading within a system

- The Organisational Workshop: a practical exercise, employing a wide variety of learning methods, to help you see systems and relationships more clearly and inspire systemic thinking
- Understanding leadership within a complex system
- Reflecting and consolidating

Integrating multiple perspectives

- One-on-one participant/staff feedback
- Peer feedback: preparing and delivering your message
- Transferring the learning
- Maximising impact: bringing your whole self to leadership
- Creating your development plan

Post-program

- Two 45-minute telephone coaching sessions with an LDP[®] coach
- A framework to support a conversation with your boss
- Customised assessment, three months post-program, to measure skills and behaviour progress
- Ongoing learning and networking through the interactive online platform, myCCL

Learning methods

- **Learning via iPads**, provided for use during the program, allows quick access to materials with a minimal carbon footprint
- **Interactive workshops**, delivered by global experts, are grounded in academic research to increase your leadership awareness and effectiveness.
- **Comprehensive assessments** increase self-awareness and identify your strengths and opportunities for improvement.
- **Coaching sessions** during and after the program provide guidance, feedback and consolidation of key learnings.
- **The Organisational Workshop** provides a practical experience that brings power and leadership in organisations to life to help you see relationships more clearly and think and act systemically.
- **Peer-learning groups** foster feedback, knowledge sharing and networking to ensure you have a powerful experience that drives results.

Program Director

Clarence Da Gama Pinto

Clarence is responsible for training facilitators and quality assurance for this program. Having consulted extensively for businesses around the world, he is an expert in senior management and leading across functions. A challenging yet sensitive facilitator, Clarence translates academic theory into concrete action, empowering senior managers to connect with strategy and increase organisational alignment. He is a Centre for Creative Leadership (CCL) Master Trainer and leads programs across Australia and in Asia.



PROGRAM JOURNEY

PRE-PROGRAM ACTIVITIES	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
(provided approx. 6 weeks prior to program commencement)	9:00 am Program Start	8:30 am Program Start			
Leading Managers 360 Self-Assessment Pre-readings Surveys and questionnaires	 Leading from the Middle Space	 Leading Through Collaboration	 Leading Within a System	 Integrating Multiple Perspectives Insight Session with Leadership Coach Peer Feedback	 Transferring the Learning 1:00 pm Program Close
 Dinner					

CAMPUS LOCATIONS:

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