

Executive Education



Leading for Strategic Success

Leading for Strategic Success

PROGRAM SNAPSHOT

Duration

5 days

Location

Carlton

Program Co-directors

Matt Williams

Jil Toovey

Jayne Jennings

Apply now

mbs.edu/lss

Please refer to our website for program dates and fees

Note: This program is residential where participants stay on campus and participate in workshop activities after hours. The program fee covers tuition, meals and accommodation during the workshop.

Leadership unites people across an organisation, motivating them to achieve common purposes. True leadership calls for responsibility and change, from you as a leader and from others around you.

Leading for Strategic Success is our most senior leadership program. It challenges conventional views about leadership, and will move you beyond solving technical problems to operating efficiently in an environment of complex challenges.

This leadership program enables you to become more flexible and adaptable. By working at a deep level to understand your own programming, it provides an opportunity to create the next version of yourself as a leader, so you can achieve high-impact, transformative outcomes that ensure your team, or organisation, can go to the next level.

Who should attend

- Senior executives/leaders who lead across boundaries (functions, partnerships, organisations) to achieve whole organisational outcomes and overcome complex leadership challenges.

Learning outcomes

By the end of the program, you will be able to:

- Understand how your personal leadership can influence organisational culture, team performance and strategic success
- Uncover and articulate what motivates you as a leader, and how your experiences have shaped your leadership and your relationship to authority
- Be able to influence more effectively through a deeper understanding of the intersection between your leadership, strategy and the change you need to effect.

Program journey

You will emerge with demonstrable new skills and behaviours, aligned to your learning goals.

Pre-program preparation

- The Leadership Circle 360 feedback survey.
- 1:1 coaching session.
- Access to program material and networking through our online-learning platform, CANVAS

Program

This program explores the following key themes:

Leadership and management

What do we mean by strategic success?

- The distinction between leadership and management
- The complex operating environment and organisations
- Creative and reactive leadership responses
- Mindfulness as a core practice

Futures: How we think now and into the future

- Futures thinking and leadership
- Transformative strategy and visioning
- Decision-making
- Creativity, innovation and strategic action

Personal leadership

- Identity scripts, reactive styles and leadership
- Authoring my own leadership story, now and into the future
- Evolving my leadership: the nature of personal transformation

Leading teams and culture

- Leading teams: building the 'we'
- Creative and reactive organisational culture
- Uncovering cultural assumptions

Leadership challenges

- Your leadership challenge: background and diagnosis
- Group analysis: additional ideas and insights
- Decoding the issue: creating an action plan
- Personal goal setting
- Setting practical goals, based on your most important insights and learnings

Post-program support

- 1:1 coaching session
- Continued learning through access to program materials, facilitators and networking via our online-learning platform, CANVAS

Learning methods

- **Interactive sessions**, delivered by our global experts, provide leadership and strategic-thinking tools to increase your overall effectiveness.
- **Simulations** crystallise challenges faced by senior leaders, offering practical insights into behaviour, decision-making and strategic goals.

- **Feedback**, including from your workplace, clarifies the dynamics of your business relationships, increases self-awareness and provides techniques to strengthen your capacity as a leader.
- **Peer-learning groups** facilitate knowledge sharing and feedback to ensure you have a powerful experience that drives results.
- **Deep, reflective work** gives you time to consider your learnings and formulate actionable goals for your return to work.

Program Co-Directors

Matt Williams

Matt’s approach to change leadership centres on process-driven methods; working with groups to better understand the dynamics of organisations; and encouraging leaders to be more agile in their practice. This approach helps people to better recognise different perspectives and make sense of organisational life in an increasingly turbulent environment.















Jil Toovey

Jil designs and delivers leadership development programs that expand leadership capability and that align with an organisation’s strategic drivers. Her experiential learning methodologies challenge leaders to apply and test concepts in the moment – enhancing the capability of participants operating in high performing environments.

Jayne Jennings

Jayne specialises in deep transformative leadership and organisational development. Her interest lies in harnessing the developmental potential of people in organisations and working with leaders to increase their leadership effectiveness. Jayne’s practice centres around leadership development, culture and change – enabling leaders to consciously develop their capabilities.

PROGRAM JOURNEY

PRE-PROGRAM ACTIVITIES	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	POST-PROGRAM ACTIVITIES
(provided approx. 6 weeks prior to program commencement)	9:00 am Program Start Establishing our Culture		 The Leadership Circle Intensive 2	 Leading Healthy Egos - Self and Others	 Leading Strategic Success Presentations	(provided approx. 6 weeks prior to program commencement)
REVIEW Canvas welcome video & program information	 Leading for Strategic Success & The Leadership Circle lens	Creating the Future	 My Leadership Journey	 Building a High Performing Inner Coach		COMPLETE 1:1 Coaching Debrief using your TLCP Report
READ Mastering Leadership article		 Lunch				
COMPLETE The Leadership Circle Profile 360 Feedback Assessment	 The Leadership Circle Intensive 1 Adaptive Leadership	 Creating the Future Group Presentations	 Understanding my Internal Operating System	Parallel Sessions: 1. Evolving our Leadership - Ego Development Theory 2. Engaging our Teams with our Vision	3:30 pm Final Reflection and Program Close	CHECK-IN On your leadership challenge during your TLCP coaching
1:1 Coaching Debrief using your TLCP Report	 Reflective Practice & Peer Consulting			 Reflective Practice		
IDENTIFY Your leadership challenge	 7:00 pm Dinner					

CAMPUS LOCATIONS:

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