

# Executive Education

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MELBOURNE  
BUSINESS  
SCHOOL

New Leaders  
Development Program

# New Leaders Development Program

## PROGRAM SNAPSHOT

**Duration**  
5 days

**Program Director**  
Edmund King

**Location**  
Carlton

**Apply now**  
[mbs.edu/nldp](https://mbs.edu/nldp)

Please refer to our website for program dates and fees.

Note: This program is non-residential. The program fee covers tuition and meals during the workshop.

Enhance your leadership skills as a new leader. Using a combination of practical tools, one-on-one coaching, personal reflection and peer discussion, we will help you boost your self-awareness, confidence and skills to become a more effective leader.

You'll learn how to better support your team through increased impact in areas such as team development, conflict management, performance-building and growth mindset.

You will gain the personal insights and tools that you need to build your personal, team and organisational effectiveness while learning to delegate effectively, lead change with confidence, coach others and set realistic goals.

### Who should attend

- Managers who are leading teams or transitioning into a leadership role
- Managers who have had little leadership development

### Learning outcomes

By the end of the program, you will be able to:

- Demonstrate self-awareness and an understanding of your behavioural impact on others
- Use strategies, pragmatic tools and frameworks to build your confidence and capabilities
- Use your greater personal insights as a new leader to engage and influence others
- Be able to effectively build and measure the performance of your team
- Apply newfound knowledge and relationship skills to your leadership role and personal life.

### Program Journey

You will emerge with new skills and behaviours, aligned to your learning goals.

#### Pre-program preparation

- Access to program materials and pre-reading through our online-learning platform, CANVAS
- Pre-program interview with boss
- Skillscope 360-degree assessment, completed by you and your nominated colleagues
- Reflect on a current workplace challenge
- Complete personality profiles

#### Program

The following key themes will be explored:

Understanding self and others

- Impact of personal learning/approachability style
- Understanding yourself and others through the Myers-Briggs Type Indicator
- Giving and receiving feedback

Your impact on others

- Leader as communicator
- Feedback as manager (Skillscope 360)
- Conflict handling and challenging conversations

Leading Others

- Leadership perspectives
- Authentic Leadership
- Situational leadership
- Solution-focused coaching

Organisational perspectives

- Teams and effectiveness
- Engagement and performance management
- Delegation

Leadership in action

- Leading change and transition
- Creating of personal development plans
- Access accountability partners
- Goal setting and action plans

Post-program support

- Meeting with boss/manager, reviewing pre-program conversation and discussing program outcomes
- Application of personal development plan
- Access to program facilitators as required
- Networking via online-learning platform
- Extension coaching is available
- Apply specific commitments and actions arising from the program

**Learning methods**

- **Interactive and experiential program**, delivered by leadership experts and grounded in practical workplace application to increase your leadership effectiveness.
- **Case studies** are highly practical as they are based on your personal challenges.
- **Feedback**, including 360-degree diagnostic tools and personality profiles, increase self-awareness and provide you with techniques to strengthen your capacity as a leader.
- **One-on-one coaching** during the program consolidates key learnings.
- **Peer-learning groups** facilitate knowledge sharing and collaboration to ensure you have a powerful and meaningful experience that drives results.

- **Development plans**, written by participants and supported by accountability partners, and post-program online support.
- **Extension coaching** with qualified feedback coach (at an additional fee).

**Program Director**

**Edmund King**

Edmund is an experienced leadership professional with a strong personal and interpersonal development focus. He has a passion for ensuring sustained, pragmatic and realistic learning for both individuals and organisations. Edmund is a challenging, yet empathetic, leadership facilitator.



**PROGRAM JOURNEY**

PRE-PROGRAM ACTIVITIES	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	POST-PROGRAM SUPPORT
(approx. 6 weeks prior to program commencement)	9:00 am Program Start	8:30 am Program Start				Discuss program outcomes with boss
<b>READ</b> Pre-reading articles				 Organisational Perspectives	 Leadership in Action	Follow up with feedback providers
<b>COMPLETE</b> Skillscope 360 questionnaire	 Understanding Self and Others	 Your Impact on Others	 Leading Others			Application of personal development plan
Self-assessment profiles				 <b>DINNER &amp; PRESENTATION</b> 6:00 pm	3:00 pm Program close	Program Facilitator access
Interview with boss						Networking via online-learning platform
						Extension coaching available



## CAMPUS LOCATIONS:

### HEAD OFFICE

#### CARLTON

200 Leicester Street  
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### SYDNEY

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### KUALA LUMPUR

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