

New Leaders Development Program



MELBOURNE
BUSINESS
SCHOOL

New Leaders Development Program

Gain the confidence, skills and self-awareness you need to become an effective workplace leader.

Learn to delegate effectively, manage conflict, lead with confidence, set realistic goals and coach others. Our New Leaders Development Program will give you the insights, skills and leadership essentials you need to build your personal, team and organisational effectiveness as an emerging leader.

With a combination of practical tools, personal development and peer discussion, you'll learn how to better support your team through increased impact in areas such as conflict management, performance-building and goal-setting.

🕒 5 days 📍 Carlton 💰 \$8,700

Please refer to our website and calendar for program dates.

APPLY NOW mbs.edu/nldp

Note: This is a non-residential program. The program fee is inclusive of tuition, learning materials and meals during program. As this program includes some evening activities and meals, we recommend participants stay either on-site at MBS (based on availability) or we can recommend a variety of hotels at MBS corporate rate. Please contact us for more information.

Who Should Attend?

Early career

- Project managers who are early in their career
- Identified potential for more senior roles in the future

Managers

- New team leaders and supervisors who have recently transitioned into their role

Key Takeaways

Build confidence

- Use strategies, pragmatic tools and frameworks to build your confidence and capabilities

Boost self-awareness and relationship skills

- Demonstrate self-awareness and an understanding of your behavioural impact on others
- Use your greater personal insights as a new leader to engage and influence others
- Apply newfound knowledge and relationship skills to your leadership role and personal life

Lead others

- Use your personal insights as a new leader to engage and influence others
- Be able to effectively build and measure the performance of your team

Learning Methods

- **Interactive and experiential program**, delivered by leadership experts and grounded in practical workplace application to increase your leadership effectiveness.
- **Case studies** are highly practical as they are based on your personal challenges.
- **Feedback**, including 360-degree diagnostic tools and personality profiles, increase self-awareness and provide you with techniques to strengthen your capacity as a leader.
- **One-on-one coaching** during the program consolidates key learnings.
- **Peer-learning groups** facilitate knowledge sharing and collaboration to ensure you have a powerful and meaningful experience that drives results
- **Development plans**, written by participants and supported by accountability partners, and post-program online support.
- **Extension coaching** with qualified feedback coach (at an additional fee).

Topics Covered



Understanding self and others

Gain perspective on your individual learning style and ability to adapt to different personality styles



Your impact on others

Understand how to manage conflict, communicate more effectively and provide effective feedback as a manager



Leading others

Learn how to be an effective and authentic leader in all types of situations



Organisational perspectives

Understand how to manage teams, drive engagement and motivate high performance from team members



Leadership in action

Get started on your real life personal leadership challenge and put steps in place to succeed

PRE-PROGRAM ACTIVITIES

(Approx. 6 weeks prior to program commencement)

ACCESS

Canvas* and review welcome and information

READ

Articles and case studies for topic areas

COMPLETE

Skillscope 360 Questionnaire
Self-assessment profiles
Interview with boss

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
Understanding Self & Others	Your Impact on Others	Leading Others	Organisational Perspectives	Leadership in Action

*Canvas is our online-learning platform

“I was the person who got in there and made one of our magazines, working alongside a team. Now I’m the person who leads that team.”

KATELIN BUTLER

Editorial Director, Architecture Media



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